

2020 - 21

ANNUAL REPORT



**TOWARDS
FUTURE**



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FROM THE PRESIDENT'S DESK

The year 2020 was a very challenging year for all of us, given the obvious circumstances of the pandemic: Lots of restrictions were introduced, both by the central and state government. Educational Institutes were closed down for indefinite period of time. Children were out of schools. Government and private sectors started promoting digital learning. Many people lost their near & dear ones due to Covid-19. Thousands & thousands of people lost their job. Normalcy was and still is uncertain to the whole world. But life goes on, and we have to move forward by adjusting with all these challenges and hazards. Towards Future also completed its 12th year in 2020.

TF dreams to reach out to all those children who are suffering from learning gaps and protection threats due to their socio-economic condition and promote their educational and protection rights. TF also tries to promote women empowerment, to let women exercise their basic rights with proper information and knowledge that can secure their life in a safe environment. But this pandemic threw a lot of challenges towards us. We as a team, have been trying to identify and introduce different strategies to fulfil our dream and vision through trial-and-error process. In some cases, we got success and some are still under struggling.

We also have started an initiative to provide relief support to families who were struggling to keep up in this difficult situation of the pandemic, with the help of many institutional and indigenous support. We are very grateful and thankful to all of them who extended their support towards this endeavour.

We are happy and proud to say that our team devoted their best to overcome this situation and our partners were with us in each and every step we had taken in this period. Ramkrishna Vivekananda Mission, Barrackpore has also honoured Towards Future with Swami Nityanada Manav Seva Samman (March 2020) for our contribution to the society. We are obliged to this eminent Social Institution for their recognition.

Ashish Sen
President
Towards Future

About Towards Future



Towards Future is working in the field of Child Education, Child Protection and Women Empowerment since its inception. Focus of this organization to bring all children in school and help them get regularized in school. It leads to reduce the number of child- drop outs, child labours and child marriage. Towards Future also promotes different creative activities like arts & crafts, sports and games, photography and videography etc. To encourage young children to get self-reliant Towards Future promotes skill development training programmes and help them to get connected with other organization who are working in this fields. Our strategy to engage communities in different state and central government schemes is the key of our success in sustaining our programmes. 2020 was a very challenging year to Towards Future. To sustain our programmes in this pandemic situation was a big hurdle for Towards Future. In this pandemic period of Covid-19, Towards Future not only continued its program successfully, also reached to many other lives by innovating new process which is still going on. 2020 was a year of learnings to work in difficult situation to Towards Future.

Our Mission

Bring qualitative changes in the life of children and women

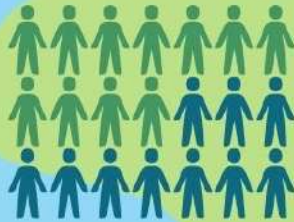
Vision

Enabling children & women to transform their lives into being independent selves and propagate education into the future generations.

Strategy

Engaging communities to our endeavours to help change makers by nourishing the present and nurturing the future

IMPACT 2020 -21



We touched
3500 lives
across **4 Districts of West Bengal**
North and South 24
Parganas
Nadia and Birbhoom

700 Children
provided with education support



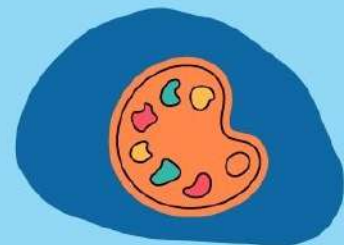
450 Women & Girls
part of skill development
trainings

2000 People
received relief support



350 sessions
conducted for awareness
generation

We Promote
Sports and art & craft



115 children participated in sports
200 children participated in art & craft
130 children participated in cycle rally

APPROACH ADOPTED IN 2020 - 21

ANNUAL REPORT 2020 - 21

OUR FOCUS IN 2020 - 21



EDUCATION

In this area we stressed and focused in improving the **Pedagogical Process** .

SKILL DEVELOPMENT

We focused in developing skills in **Games & Sports; Art & Craft; Photography & Videography**



RELIEF DISTRIBUTION

We designed our intervention focusing **to connect with the extended community**



Due to pandemic of Covid-19 it was difficult for Towards Future to maintain regular activities in community and to keep fund flow. Towards Future took an approach to reach the people who were not directly connected with our project but were struggling to survive in the pandemic situation. TF made an appeal to its associate partners and local stakeholders to come up with their ideas on sustaining process of these programmes. With the help of all stakeholders' ideas Towards Future brought changes in some key areas.



OUR PROGRAMMES

**PRE
PRIMARY &
PRIMARY
SCHOOL**

1

**SUPPORT
STUDY
CENTRE**

2

**CAMPSITE
LEARNING
CENTRE**

3

**SKILL
DEVELOPMENT
TRAINING**

4

**CHILD &
WOMEN
PROTECTION
PROGRAMME**

5

**RELIEF
DISTRIBUTION**

6

**PROMOTE
SPORTS &
GAME**

7

**PROMOTE
ART &
CRAFT**

8

**TALENT
HUNT**

9

**CYCLE
RALLY &
POSTER
WRITING**

10



Pre Primary & Primary School Education

Towards Future provides educational support to the children through pre-school and primary school. The focus of these schools to bring qualitative changes in the life of children who are not in a position to afford it due to current educational system. Quality education can only help them to get connected with the outer world and also to look back to their life through the mirror of education. The organization aims to provide quality education to the children at pre and primary school level in its project area. Towards Future tries to develop an inclusive child friendly environment in its schools where child can exercise his/her learnings freely and can enjoy her education. Towards Future has its primary school at Mahammadpur and pre-school at Kashinathpur of Rajarhat Block of North 24 parganas District of West Bengal.

210

**Students in
Primary Level**

100

**Students in
Pre - Primary
Level**

Support Study Centres



Towards Future runs four support study centres in Kalyani of Nadia district and at Rajnagar Block of Birbhum district of West Bengal in collaboration of local partners. Objective of these support study centres to meet up the learning gaps children are facing in their schools. Project aims to increase regular school attendances and to reduce school drop outs.

35
Children at Kalyani Centre
116
Children at Rajnagar Centre

Conducting classes as per COVID 19 prevention norms was our priority

Campsite Learning Centres



Towards Future operates three campsite learning centres for the children of migrant labours working in brick kilns in Rajathat of North 24 parganas and Bhangar 2 block of South 24 parganas district of West Bengal. Aim of this project to bring children under the fold of education and enable to them to read and write on basics which need to live their daily life. Also aim to send them back to formal schools which can help them to get back a better childhood.

78
Children at Rajarhat
130
Children at Bhangar II



Child & Women Protection Programme

It is true that if women of the family are not safe & secure, the life of children will be at risk always. To enhance women security Towards Future always tries to enrich women by sharing information and knowledges on different issues that can help them to get secured. Through this awareness program we ensured institutional delivery, reduced domestic violence and receiving the facilities of different government schemes.

Skill Development Programme

To empower women and girls Towards Future focuses on skill development programmes. Women farmers are encouraged to work on kitchen gardens, to form Self-Help-Groups and to run their own business with the help of Government schemes. Women received this training on kitchen garden and formation of Self-Help Group.

53**Women trained**

Promotion of Sports & Games

Towards Future organize women and child sports at Rajarhat to promote sports for the children and women. Sports not only help in physical development it also helps in mental development. Young girls started to think differently to build their future in sports while they play football and participate in different tournaments.

300 Children

150 Women participated
in various activities



Promotion of Art & Craft

Towards Future introduced Inter-school drawing competition at Rajarhat in 2019. Objective of this program is to promote art and craft as inclusive part of education. Winners are invited to participate in our inhouse craft workshop at free of cost.

200 Children from

32 Schools participated
in several
activities



"Every year Towards Future organizes drawing competition. Here are the winners from various groups"



Group B - Tithi Ghosh



Group A - Zoya Yesmin



Group D - Sadia Parvin



Group C - Rimita Mondal



Group F - Hoshen Ali Mollah



Group E - Nafisa Khatun

Talent Hunt - SPOTLIGHT



This year Towards Future creates a space for the young adults on photography and videography. Objective of this programme is to create a space where young adults can come up with their voice through their own creation. Participants were very happy to join in this event and have been awarded with attractive prizes. There were judges from professional fields.

43 Youth participated in the event

"It has been amazing to be part of an event like this, and honestly, winning a position here was a complete surprise. The best part about this competition was that it made me think a lot about what a picture meant, beyond what it looks like, and yes it did make me think out of the box. That was my biggest takeaway from this event."

- Kinnori Saha



Relief Distribution

To support people who struggled to survive we distributed dry ration. Through this way we stood by people and were with them in their struggle.



400 Families

1600 People supported



Cycle Rally & Poster Writing Competition

"This year we organized an awareness campaign on COVID -19 with cycle rally. Participants made different posters on COVID -19 awareness. The rally covered 15 kilometres in Rajarhat. Youths enthusiastically participated in this rally.



53 Youth participated in the rally



"Towards Future organizes several educational and recreational activities for holistic development of children."



Staff Training

For the capacity building of the team of Towards Future, a series of capacity building trainings (online & Offline) had been organized throughout the year by professional experts and Institutions. Training organized on the following issues:

- Early Childhood Care and Education
- Organizational Development and Design
- Library Educators Programme
- Training on pedagogy and curriculum development of Language (Hindi) and Number Work
- Training on teaching thinking to the children in classroom
- Training on new amendments of 12A, 80G, CSR registration, FC rules and other compliances require to maintain NGO accounts
- Organizational Wellbeing
- Training on Fund Raising



"Media covered Towards Future's initiative to support the Brick Kiln workers with relief distribution during the lockdown."



"A very proud moment for Towards Future on receiving the Swami Nityanada Manav Seva Samman (March 2020) from Ramkrishna Vivekananda Mission, Barrackpore."



টাকা নেই, ইটভাটার পরিযায়ী শ্রমিকেরা সঙ্কটে

দীপ্তা ভূঁইয়া

কলকাতা ০৮ এপ্রিল ২০২০ ০৩:৫৯



সাহায্য: প্রয়োজনীয় সামগ্রী সংগ্রহ করছেন আটকে পড়া শ্রমিকদের পরিবারের সদস্যেরা। মঙ্গলবার, ভাঙড়। — নিজস্ব চিত্র

করোনা সংক্রমণ ঠেকাতে মার্চের ২৩ থেকে দেশ জুড়ে লকডাউন চলছে। অন্য সব কারখানার মতো বন্ধ ইটভাটাগুলিও। অথচ ওই সব ইটভাটায় রয়ে গিয়েছেন ভিন্ রাজ্যের একাধিক পরিযায়ী শ্রমিক ও তাঁদের পরিবার। ভাটা চালু থাকলে মাটি মাখা থেকে শুরু করে পাকা ইট তৈরি পর্যন্ত কাজ করার পরে সপ্তাহ শেষে শ্রমিকেরা রেশনের টাকাটুকু পান। ওই ব্যবস্থাকে 'ফুরোন' বলে। কিন্তু এখন চুল্লি বন্ধ। কাজ বন্ধ। ফলে

বর্তমানে রেশনের টাকাও আর পাচ্ছেন না কেউ।

এই অবস্থায় রাজারহাট-ভাঙড় এলাকার একটি স্বেচ্ছাসেবী সংস্থা যেমন নিজে থেকে এগিয়ে এসেছে তেমনই আবার কোনও কোনও থানা নিজের এলাকার ইটভাটার শ্রমিকদের জন্য একটি আন্তর্জাতিক স্বেচ্ছাসেবী সংস্থার কাছে সাহায্য চেয়েছে।

রাজারহাট-ভাঙড় (২) নম্বর এলাকায় কাজ করা ওই স্বেচ্ছাসেবী সংস্থার তরফে সুপ্রিয়া রায়চৌধুরী জানিয়েছেন, তিনি খোঁজ নিয়ে দেখেছেন মোট পাঁচটি ইটভাটায় দুশোর মতো মানুষ আটকে রয়েছেন। যাঁরা কাজ বন্ধের জন্য রেশনের টাকা পাচ্ছেন না। এমনকি অনেকে পরিবার নিয়েই লকডাউনের সময়ে হেঁটে বাড়ি ফেরার কথা ভাবছিলেন। সুপ্রিয়ার কথায়, "আমরা সঙ্গে সঙ্গে তাঁদের আটকাই। কারণ স্ত্রী-সন্তান নিয়ে এখান থেকে হেঁটে বাড়িখণ্ড, বিহারে ফিরতে গিয়ে তাঁরা রাস্তায় না খেতে পেয়ে মারা যেতেন।" তিনি আরও জানান, এর পরেই সোশ্যাল মিডিয়ায় তাঁদের সাহায্যের জন্য আবেদন করা হয়। প্রথম ধাপে যে ভাবে সাড়া মিলেছে তা থেকে ১৮০টি পরিবারকে গত দু'সপ্তাহ চাল, ডাল, আলু, তেল এবং হাত ধোয়ার সাবান দেওয়া হয়েছে।

Distribution of staff according to salary level:

Slab of gross salary/consultancy/honorarium per month paid to staff/consultants	Male	Female	Total
<5,000	00	10	10
5,000 to < 10,000	02	12	14
10,000 to < 20,000	04	05	09
20,000 to < 50,000	01	02	03
50,000 and above	00	01	01
Total	07	30	37

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member (Paid Annually):

Head of the organization (including project honorarium)	8,66,709
Highest paid regular staff	8.66.709
Lowest paid regular staff	36,140

Staff Details:

Gender	Paid Full Time	Paid Part Time	Paid Volunteers/Consultants/Contract staff
Male	6	1	0
Female	13	10	7
Total	19	11	7

Name of the Board Members:

Sl. No.	Name	Position on Board	Gross Remuneration & Reimbursement made annually
1	Ashish Kumar Sen	President	0
2	Bappaditya Lala	Vice President	0
3	Supriya Roy Chowdhury	Secretary	8,66,709 (She draws this salary for her post of Headmistress in KPLC & Shishumon and Project director for MUKTI)
4	Indrani Pathak	Asst Secretary	0
5	Arup Sen	Treasurer	0
6	Kaushiki Sen	EC Member	0
7	Arup Roy Chowdhury	EC Member	0
8	Anindya Subhra Dutta	EC Member	0
9	Parag Basu	EC Member	0
10	Mousumi Bhattacharya	EC Member	97,500 (She draws this salary for her post of Teacher-In-Charge)
11	Barish Bhattacharya	EC Member	0

Remuneration of the Board Members:

The Board has appointed Supriya Roy Chowdhury as Head Mistress in school projects and project director in MUKTI project and she receives a remuneration of Rs. 8,66,709/- per annum for the above-mentioned post. As a Board member, she does not receive any benefit from the Society.

The Board has appointed Mousumi Bhattacharya as Teacher-in-Charge of BTF Kalyani Project and she receives a remuneration of Rs. 97,500/- per annum for this particular post. As a Board member, she does not receive any benefit from the Society.

Amount reimbursed (in Rs.) to ALL Board members in the financial year 2020-2021 is Zero. The board members who are working as employee of the organization received the conveyance and telephone bills as per actual expense. Reimbursement means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver's salary throughout the year should be classified as remuneration and not as reimbursement

1	International Travel	0
2	Domestic Travel	0
3	Local Conveyance	0
4	Entertainment Expense	0
5	Others (phone & internet - communication)	0

Board Members of Towards Future never receive any remuneration or reimbursement for any purpose. All remuneration and reimbursement are applicable only for the employed persons of the society.

Balance Sheet as on 31st March 2021

Liabilities	Rs	Rs	Assets	Rs	Rs
<u>General Fund A/C</u>			<u>Fixed Asset</u>		
Opening Balance	729558.00		For FC		
Add: Excess of Income over expenditure	38861.00	768419.00	Computer	46990.00	
Loan from Supriya Roy Chowdhury (Non FC Fund)		164000.00	Opening Balance	85990.00	
			Add: Purchased during the year	132980.00	
<u>Unutilized Grants</u>			Less: Depreciation	53192.00	79788.00
FC Grant			Furniture & Fixtures		
EducAid India	44965.00		Opening Balance	131329.00	
Kidzplanet	36000.00		Purchased during the year	30000.00	
Dakshini Bengali Association	72417.00	153382.00		161329.00	
Indian Grant			Less: depreciation	14632.00	146697.00
Wipro Cares	366837.00		Plant & Machinery		
GIVE India	120347.00	487184.00	Opening Balance	416944.00	
<u>Current Liabilities</u>			Add: Purchased during the year	54280.00	
Audit (FC)	30500.00			471224.00	
Audit Fees (Local)	10800.00	41300.00	Less: Depreciation	70684.00	400540.00
Liability for expenses (Indian)	3506.00		Office Equipment		
Liability for expenses (FC)	34500.00	38006.00	Opening Balance	57247.00	
			Add: Purchase during the year	00.00	
				57247.00	
			Less: depreciation	8587.00	48660.00
			Non FC		
			<u>Furniture & Fixtures</u>		
			Opening Balance	38537.00	
			Purchased during the year	6000.00	
				44537.00	
			Less: depreciation	4155.00	40382.00
			Computer		
			Opening Balance	8914.00	
			Add: Purchased during the year	00.00	
				8914.00	
			Less: Depreciation	3566.00	5348.00
			Plant & Machinery		
			Opening Balance	31703.00	
			Add: Purchased during the year	00.00	
				31703.00	
			Less: Depreciation	4755.00	26948.00
			Office Equipment		
			Opening Balance	24000.00	
			Add: Purchase during the year	00.00	
				24000.00	
			Less: depreciation	3600.00	20400.00
			Advance for expense Local		16493.00
			Cash & Bank		
			Cash in Hand FC	34.00	
			Bank FC SBI – 31979700656	415548.00	415582.00
			Cash & Bank Indian		
			Cash in Hand Local	2154.00	
			Bank SBI Local	373083.00	
			Bank HDFC Local	76216.00	451453.00
		<u>1652291.00</u>			<u>1652291.00</u>

Income and Expenditure accounts for the year ended on 31st March 2021:

	<i>Expenditure</i>	<i>Rs</i>	<i>Rs</i>		<i>Income</i>	<i>Rs</i>	<i>Rs</i>
To	<u>Administrative Expense</u>			B y	FC Fund Received:		
	Admin Expenses				Grant Received	5149382.00	
	FC Fund	524277.00			Sponsored Fund	55002.00	
	Indian Fund	<u>733072.00</u>	1257349.00		Interest Rcd	<u>31182.00</u>	5235566.00
	Depreciation				Indian Fund Received:		
	FC Fund	147095.00			Grants received	2513257.00	
	Indian Fund	<u>16076.00</u>	163171.00		Donation Rcvd	1202464.00	
	Excess of income over expenditure		7559311.00		Interest Rcvd	<u>28544.00</u>	3744265.00
			<u>8979831.00</u>				<u>8979831.00</u>
	<u>Application for cause</u>				Excess of income over expenditure		7559311.00
	Project expenses						
	FC fund	4494175.00					
	Indian Fund	<u>3026275.00</u>	7520450.00				
	Excess of income over expenditure		38861.00				
			<u>7559311.00</u>				<u>7559311.00</u>

Receipt and payment account for the year ended on 31st March 2021:

	Receipts	Rs	Rs		Payments	Rs	Rs
<i>To</i>	<u>Opening Balance</u>			<i>B</i>	<u>Project</u>		
	Non FC Fund			<i>y</i>	<u>Expenses</u>		
	Cash in hand	204.00			FC Fund	4643016.00	
	SBI Local	1393678.00			Indian Fund	<u>3143085.00</u>	7786101.00
	HDFC Bank	35391.00			Loan refund to		
	ICICI Bank	<u>363.00</u>	1429636.00		Supriya Roy		
					Chowdhury		100000.00
	FC Fund				Fixed asset		
	Cash in hand FC	3534.00			purchased		
	SBI FC (Airport)	<u>407230.00</u>	410764.00		FC	115990.00	
					Indian	<u>6000.00</u>	121990.00
	Advance for expen				Admin Expense		
	FC - Admin	21221.00			FC	605731.00	
	Indian - Admin	878.00			Indian	<u>741074.00</u>	1346805.00
	Indian Project	<u>1278.00</u>	23377.00				
	Grant Receivable				Non FC Fund		
	Child Fund Germany	88814.00			Cash in hand	2154.00	
	Smile Foundation	<u>37042.00</u>	125856.00		SBI- Local	373083.00	
					HDFC Bank	<u>76216.00</u>	451453.00
	Donation Received				FC Fund		
	Indian				Cash in hand	34.00	
	Members	20500.00			SBI- Airport	<u>415548.00</u>	415582.00
	Well wisher	1172011.00					
	Sponsored Fund						
	Indian	<u>9953.00</u>	1202464.00				
	Donation Received						
	FC (Sponsored)		55002.00				
	Bank Interest						
	Received:						
	Indian Fund	28544.00					
	FC Fund	<u>31182.00</u>	59726.00				
	Grant received		60722.00				
	Wipro Cares	793500.00					
	GIVE India	353694.00					
	Wipro Foundation	500000.00					
	Smile Foundation	<u>94575.00</u>	1741769.00				
	Kidz Planet	3957857.00					
	GIVE Foundation	86399.00					
	Child Fund Germany	653617.00					
	EducAid India	292522.00					
	Tagore Sengupta						
	Foundation	110525.00					
	Dakshini	72417.00	<u>5173337.00</u>				
			<u>10221931.00</u>				<u>10221931.00</u>

Acknowledgement

Towards Future is thankful to all its donors, members, well-wishers, staff, community people and individual donors for their continuous support and love.

Institutional Donors

Foreign Donor Agencies & Individuals	Indian Donor Agencies
Kidzplanet (Switzerland)	Wipro Foundation
Child Fund (Germany)	GIVE India
GIVE Foundation -USA	Smile Foundation
EducAid India - UK	Wipro Cares Trust
Dakshini Bengali Association USA	Bharat Vanijya Eastern Pvt Ltd
Adrian & Paula Roberts - UK	NEB Sports Entertainment Pvt Ltd
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