

2021 - 22



ANNUAL REPORT



TOWARDS
FUTURE

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Message from the President

2021 was also another challenging year for all, particularly to the organizations who were working in child education sector. Second wave of covid 19 with its new variant affect many lives in India, Educational institutions had no other option to get closed nearly to two years. Children are out of school for this long period. Specially children from marginalized section are struggling to get into their regular education. But Towards Future believes the slogan “Together We Can Achieve” and it works successfully during this crisis period. All stakeholders (Team of Towards Future Family, Children, parent’s community, villagers & Slum Dwellers) came together to explore new strategies to survive. Towards Future initiated to provide educational support to the children through Community Learning Centres in different locations with the help of the parents, local club committees and dedicated and energetic team members who extended their support to the last. These centres continued till the schools reopened. Still we continuing some centres to help children to meet up their learning gaps. By this way we were able to reach nearly to thousand children from nursery to class VI on regular basis and these children are quite happy with this support.

My deepest gratitude to all our donors, beneficiaries, parents’ community, staff members, volunteers and other stakeholders who extend their hands to make our effort to be alive even in this difficult situation.

Ashish Sen
President
Towards Future

About Towards Future

Towards Future completed its fourteen years journey in this year and have witnessed many difficulties and challenges during this journey. With the active hand hold support from all stakeholders, Towards Future able to restore basic rights of the children (with special focus on education, protection & nutrition) and women through its different programmes continuously. In last five years, Towards Future focused on active community participation in its sustainable development strategies and it was good to share that community participation is increasing slowly. Parents were very active and enthusiastic towards this initiative (more specifically women and girls' participation was remarkably high in comparison to past few years). Women led actively to all the community-based programme



Our Vision

Bring qualitative changes in the life of children and women

Our Mission

Enabling children & women to transform their lives into being independent selves and propagate education into the future generations through active participation of themselves

Our Strategy

Engaging communities to our endeavours to help change makers by nourishing their present and nurturing their future

Our Impact

Our programmes touched 3500 lives through our different initiatives in 4 districts of West Bengal (North and South 24 parganas and Nadia). During this year we reached to 8000 people through different direct and indirect programmes

Education Support to 800 children

66 children part of talent exploration

1500 families recieved relief support

We promote extra curricular activities

200 children participated in sports
365 childdren participated in art & craft
152 children participated in cycle rally

Our Approach in 2021- 22

Covid pandemic was continuing this year also. In spite of having lot of difficulties we tried to reach out to the children and to the families in need by our different community activities like continuing educational support through community learning centers, relief support to the covid affected families and continuing our schools and learning centers in different shifts, so that we can maintain all covid pandemic safety protocols. The major challenge we face to maintain the smooth fund-flow for supporting these activities. We received wonderful responses from individual donors who tried their level best to be with us in this crisis time. Another approach made our initiative successful was community engagement in our programmes. During this difficult time community participation was beyond our expectation. They engaged with our activities with their level best.

Community
Engagement

Community
Centre

Support of
well wishers

Pre Primary & Primary School Education

Towards Future provides educational support to the children through pre-school and primary school. The focus of these schools to bring qualitative changes in the life of children who are not in a position to afford it due to current educational system. Quality education can only help them to get connected with the outer world and also to look back to their life through the mirror of education. The organization aims to provide quality education to the children at pre and primary school level in its project area. Towards Future tries to develop an inclusive child friendly environment in its schools where child can exercise his/her learnings freely and can enjoy her education. Towards Future has its primary school at Mahammadpur and pre-school at Kashinathpur of Rajarhat Block of North 24 parganas district of West Bengal

100 children in
Pre - Primary
Level

210 children in
Primary Level

Support Study Centres

Towards Future runs four support study centres in Kalyani of Nadia district and 9 centers in Rajarhat Block of North 24 parganas. Objective of these support study centres was to provide educational support to the children who do not have anyone in their family to meet up their learning gaps in schools. Project aims to increase regular school attendances and to reduce school drop outs. About 800 children from pre-school to class VI standard received this support during this year.



35 children at
Kalyani Centre
760 children at
community
learning centres

114 children at
Rajarhat
164 children at
Bhangar II

Campsite Learning Centres

Towards Future operates three campsite learning centres for the children of migrant labours working in brick kilns in Rajarhat of North 24 parganas and Bhangar 2 block of South 24 parganas district of West Bengal. Aim of this project to bring children under the fold of education and enable to them to read and write on basics which need to live their daily life. Also aim to send them back to formal schools which can help them to get back a better childhood.



Child & Women Protection

It is true that if women of the family are not safe & secure, the life of children will be at risk always. To enhance women security Towards Future always tries to enrich women by sharing information and knowledges on different issues that can help them to get secured. Through this awareness program we ensured institutional delivery, reduced domestic violence and receiving the facilities of different government schemes.

Promotion of sports

Towards Future organize women and child sports at Rajarhat to promote sports for the children and women. Sports not only help in physical development it also helps in mental development. Young girls started to think differently to build their future in sports while they play football and participate in different tournaments.

300 children and 200 women participated in sporting activities



Promotion of art & craft

Towards Future introduced Inter-school drawing competition at Rajarhat in 2021. Objective of this program is to promote art and craft as inclusive part of education. Winners are invited to participate in our inhouse craft workshop at free of cost

200 children across 32 schools participated in art and craft activities





Talent Hunt: Spotlight

This was the second year of this competition. Through this online competition Towards Future wants to create a space for the young adults on photography and videography. Covid pandemic creates a new habit to all children who are in school, which is mobile habit. Due to long closure of the schools (for covid 19 pandemic), children had no other options to use mobile for their online classes. In most cases it turned to an addiction to the children as well as to the young adults. The objective of this competition was to change their addiction to their creation. SPOTLIGHT encouraged children to capture the photos / videos based on the given topics. One of our winners shared her experience of participation.

66 youth participated in Talent Hunt in 2021 - 22

Mousumi Ghosh Winner of Videography

আমি মৌসুমী ঘোষ আমার ঠিকানা বেলঘরিয়া কলকাতা -৭০০০৫৬ ফেব্রুয়ারি ২০২২ এ ফেসবুকে একটি পোস্ট দেখলাম, Towards Future এর পরিচালনায় Spotlight বলে একটি Event এর। যেখানে মোবাইলের মাধ্যমে ২মিনিটের মধ্যে একটি Video বানাতে হবে। আমার Topic ছিল Love and care, বিষয়টি আমাকে আকর্ষিত করে এবং আমি নাম নথিভুক্ত করি। তারপর ভাবতে থাকি কি video বানাবো। কিছুতেই বুঝে উঠতে পারছিলাম না। নানারকম ভাবনা আসছে মাথায় Animal Birds, Pet dog, Mother & son বিভিন্ন দৃশ্য মাথার মধ্যে ঘুরছে কোন কিছুতে স্থির হতে পারছি না। একদিন বেলঘরিয়া বাজারে হঠাৎ একটি গান আমার ভালো লাগলো। তাকিয়ে দেখি দুইজন মানুষ, যারা চোখে দেখতে পায় না, তারা স্বামী স্ত্রী, গান করে যেটুকু টাকা পায় তা দিয়ে সংসার চলে। আমি একটু স্বস্তি পেলাম। এইতো আমার topic, যা আমি এতদিন খুঁজে বেড়াচ্ছি। দৃশ্যটি মোবাইল বন্দী করলাম এবং submit করলাম towards future এর Event এ। মাননীয় বিচারকদের সিদ্ধান্তে আমার ভিডিওটি প্রথম হয়েছে। খবরটি পেয়ে খুবই আনন্দিত হলাম। পুরস্কার পেলাম সাড়ে তিন হাজার টাকা। এই পুরস্কার আমার কাছে ভীষণ দামি। আমি এই পুরস্কার মূল্য দিয়ে একটি computer course করবো। যা আমাকে এই যান্ত্রিক সভ্যতাতে এগিয়ে যেতে সাহায্য করবে। আমি ধন্যবাদ জানাই বিচারকদের। আমি কৃতজ্ঞ towards future এর কাছে। এই event এর সঙ্গে জড়িত সমস্ত মানুষকে জানাই অসংখ্য ধন্যবাদ।

Cycle rally and poster writing competition ¹¹

This year cycle rally organized on March 30th. All participants were requested to make posters on “Read Books and Promote to Read Books”. There were 81 posters submitted on given topic. Two best posters were awarded by the organization. One best was selected by the organization and one was selected by the voting of the cycle rally participants. 152 students from different schools and colleges participated in this cycle rally. The rally covered 10 kilometres path through seven villages in Rajarhat Block.



Relief Distribution

We distributed dry ration to 1500 families who were affected by Covid pandemic. Through this way we reached to 6000 people

Capacity Building

For the capacity building of the team of Towards Future, a series of capacity building trainings (online & Offline) had been organized throughout the year by professional experts and Institutions. Training organized on the following issues:

- Ø Organizational Development and Design
- Ø Training on pedagogy and curriculum development of Language (English) and Number Work
- Ø Training on new amendments of 12A, 80G, CSR registration, FC rules and other compliances require to maintain NGO accounts
- Ø Organizational Wellbeing
- Ø Training on Fund Raising
- Ø FCRA – key concept, provision, forms and recent changes
- Ø Social security loss applicable to NGO's and labour codes
- Ø Principles of grand management and accounting standards for NGO's
- Ø Importance of internal controls and risk management for NGO's
- Ø GST for NGO's
- Ø FCRA regulations – recent abetments and FCRA audit



Distribution of staff according to salary level

| Slab of gross salary/consultancy/honorarium per month paid to staff/consultants | Male | Female | Total |
|---|------|--------|-------|
| <5,000 | 02 | 09 | 11 |
| 5,000 to < 10,000 | 01 | 12 | 13 |
| 10,000 to < 20,000 | 04 | 04 | 08 |
| 20,000 to < 50,000 | 01 | 01 | 02 |
| 50,000 and above | 00 | 01 | 01 |
| Total | 07 | 30 | 35 |

The salary & other benefits of the NGO Head, the highest paid staff member, and the lowest paid staff member (Paid Annually):

| | |
|---|----------|
| Head of the organization (including project honorarium) | 8,73,339 |
| Highest paid regular staff | 8,73,339 |
| Lowest paid regular staff | 36,140 |

Staff Details:

| Gender | Paid Full Time | Paid Part Time | Paid Volunteers/Consultants /contract staff |
|--------|----------------|----------------|---|
| Male | 5 | 1 | 2 |
| Female | 14 | 11 | 2 |
| Total | 19 | 12 | 4 |

Name of the Board Members

| Sl. No. | Name | Position on Board | Gross Remuneration & Reimbursement made annually |
|---------|-----------------------|-------------------|--|
| 1 | Ashish Kumar Sen | President | 0 |
| 2 | Bappaditya Lala | Vice President | 0 |
| 3 | Supriya Roy Chowdhury | Secretary | 0 |
| 4 | Indrani Pathak | Asst Secretary | 0 |
| 5 | Arup Sen | Treasurer | 0 |
| 6 | Kaushiki Sen | EC Member | 0 |
| 7 | Arup Roy Chowdhury | EC Member | 0 |
| 8 | Anindya Subhra Dutta | EC Member | 0 |
| 9 | Parag Basu | EC Member | 0 |
| 10 | Mousumi Bhattacharya | EC Member | 0 |
| 11 | Barish Bhattacharya | EC Member | 0 |

Remuneration of the Board Members:

The Board has appointed Supriya Roy Chowdhury as Head Mistress in school projects and project director in MUKTI project and she receives a remuneration of Rs. 8,73,339./- per annum for the above-mentioned post. As a Board member, she does not receive any benefit from the Society.

The Board has appointed Moususmi Bhattacharya as Teacher-in-Charge of BTF Kalyani Project and she receives a remuneration of Rs 97,500/- per annum for this particular post. As a Board member, she does not receive any benefit from the Society.

Amount reimbursed (in Rs.) to ALL Board members in the financial year 2021-2022 is Zero. The board members who are working as employee of the organization received the conveyance and telephone bills as per actual expense. Reimbursement means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver's salary throughout the year should be classified as remuneration and not as reimbursement

| | | |
|---|---|---|
| 1 | International Travel | 0 |
| 2 | Domestic Travel | 0 |
| 3 | Local Conveyance | 0 |
| 4 | Entertainment Expense | 0 |
| 5 | Others (phone & internet - communication) | 0 |

Board Members of Towards Future never receive any remuneration or reimbursement for any purpose. All remuneration and reimbursement are applicable only for the employed persons of the society.

Balance Sheet as on 31st March 2022

| Liabilities | Rs | Rs | Assets | Rs | Rs |
|----------------------------|-----------------|-------------------|---------------------------------------|-----------------|-------------------|
| <u>General Fund A/C</u> | | | <u>Fixed Asset</u> | | |
| Opening Balance | 768419.00 | | <u>For FC</u> | | |
| Add: Excess of | | | Computer | 79788.00 | |
| Income over | | | Opening Balance | 0.00 | |
| expenditure | <u>65755.00</u> | 834174.00 | Add: Purchased during the year | <u>79788.00</u> | |
| | | | Less: Depreciation | <u>31915.00</u> | 47873.00 |
| Loan from Supriya | | | <u>Furniture & Fixtures</u> | | |
| Roy Chowdhury (Non- | | | Opening Balance | 146697.00 | |
| EC Fund) | | 164000.00 | Purchased during the year | 0.00 | |
| | | | <u>146697.00</u> | | |
| <u>Current Liabilities</u> | | | Less: depreciation | <u>14669.00</u> | 132028.00 |
| Audit Fees (Non-FC) | | 41300.00 | <u>Plant & Machinery</u> | | |
| | | | Opening Balance | 400540.00 | |
| | | | Add: Purchased during the year | 0.00 | |
| | | | <u>400540.00</u> | | |
| | | | Less: Depreciation | <u>60081.00</u> | 340459.00 |
| | | | <u>Office Equipment</u> | | |
| | | | Opening Balance | 48660.00 | |
| | | | Add: Purchase during the year | 0.00 | |
| | | | <u>48660.00</u> | | |
| | | | Less: depreciation | <u>7299.00</u> | 41361.00 |
| | | | <u>Non-FC</u> | | |
| | | | <u>Furniture & Fixtures</u> | | |
| | | | Opening Balance | 40382.00 | |
| | | | Purchased during the year | 49800.00 | |
| | | | <u>90182.00</u> | | |
| | | | Less: depreciation | <u>7517.00</u> | 82665.00 |
| | | | <u>Computer</u> | | |
| | | | Opening Balance | 5348.00 | |
| | | | Add: Purchased during the year | 0.00 | |
| | | | <u>5348.00</u> | | |
| | | | Less: Depreciation | <u>2139.00</u> | 3209.00 |
| | | | <u>Plant & Machinery</u> | | |
| | | | Opening Balance | 26948.00 | |
| | | | Add: Purchased during the year | 0.00 | |
| | | | <u>26948.00</u> | | |
| | | | Less: Depreciation | <u>4042.00</u> | 22906.00 |
| | | | <u>Office Equipment</u> | | |
| | | | Opening Balance | 20400.00 | |
| | | | Add: Purchase during the year | 37169.00 | |
| | | | <u>57569.00</u> | | |
| | | | Less: depreciation | <u>6260.00</u> | 51309.00 |
| | | | <u>Cash & Bank</u> | | |
| | | | Cash in Hand FC | 34.00 | |
| | | | SBI Calcutta Airport (FC Utilization) | 100561.00 | |
| | | | SBI New Delhi (FC Account) | <u>77866.00</u> | 178461.00 |
| | | | <u>Cash & Bank Indian</u> | | |
| | | | Cash in Hand Local | 111.00 | |
| | | | SBI Profulla Kona Local | 123134.00 | |
| | | | HDFC Laketown Local | <u>15958.00</u> | 139203.00 |
| | | <u>1039474.00</u> | | | <u>1039474.00</u> |

Income and Expenditure accounts for the year ended on 31st March 2022

| | <i>Expenditure</i> | <i>Rs</i> | <i>Rs</i> | | <i>Income</i> | <i>Rs</i> | <i>Rs</i> |
|----|-----------------------------------|-------------------|-------------------|---|-----------------------------------|-----------------|-------------------|
| To | <u>Administrative Expense</u> | | | B | <u>FC Fund Received:</u> | | |
| | Admin Expenses | | | y | Grant Received | 4772669.00 | |
| | FC Fund | 397497.00 | | | Sponsored Fund | 0.00 | |
| | Indian Fund | <u>845051.00</u> | 1242548.00 | | Interest Rcd | <u>22893.00</u> | 4795562.00 |
| | | | | | <u>Indian Fund Received:</u> | | |
| | Depreciation | | | | Grants received | 3568323.00 | |
| | FC Fund | 113964.00 | | | Donation Rcyd | 1575401.00 | |
| | Indian Fund | <u>19958.00</u> | 133922.00 | | Interest Rcyd | <u>16414.00</u> | 5160138.00 |
| | | | | | | | |
| | Excess of income over expenditure | | 8579230.00 | | | | |
| | | | <u>9955700.00</u> | | | | <u>9955700.00</u> |
| | <u>Application for cause</u> | | | | | | |
| | Project expenses | | | | Excess of income over expenditure | | |
| | FC fund | 4416804.00 | | | | | |
| | Indian Fund | <u>4096671.00</u> | 8513475.00 | | | | 8579230.00 |
| | | | | | | | |
| | Excess of income over expenditure | | 65755.00 | | | | |
| | | | <u>8579230.00</u> | | | | <u>8579230.00</u> |

Receipt and payment account for the year ended on 31st March 2022

| | Receipts | Rs | Rs | | Payments | Rs | Rs |
|----|--------------------------------|------------------|--------------------|----|--------------------------------|-------------------|--------------------|
| To | Opening Balance | | | By | Project Expenses | | |
| | Non-FC Fund | | | | FC Fund | 1887399.00 | |
| | Cash in hand | 2154.00 | | | Indian Fund | <u>2978000.00</u> | 4865399.00 |
| | SBI Local | 373083.00 | | | Salary Project Expenses | | |
| | HDFC Bank | <u>76216.00</u> | 451453.00 | | FC Fund | 2574694.00 | |
| .. | FC Fund | | | | Indian Fund | <u>1153151.00</u> | 3727845.00 |
| | Cash in hand FC | 34.00 | | | Salary Admin Expenses | | |
| | SBI FC (Calcutta Airport)) | <u>415548.00</u> | 415582.00 | | FC Fund | 157657.00 | |
| .. | Donation Received | | | | Indian Fund | <u>447014.00</u> | 604671.00 |
| | Indian | | | | Fixed Asset Purchased | | |
| | Members | 70000.00 | | | FC | 0.00 | |
| | Well wisher | 1326388.00 | | | Indian | <u>86969.00</u> | 86969.00 |
| | Sponsored Fund | | | | Admin Expenses | | |
| | Indian | <u>58666.00</u> | 1455054.00 | | FC | 259551.00 | |
| | Bank Interest Received: | | | | Indian | <u>320070.00</u> | 579621.00 |
| | Indian Fund | 16414.00 | | | Closing Balance | | |
| | FC Fund | <u>22893.00</u> | 39307.00 | | Non-FC Fund | | |
| | Grant received (Local) | | | | Cash in hand | 111.00 | |
| | Wipro Cares | 1557605.00 | | | SBI- Local | 123134.00 | |
| | GIVE India | 122524.00 | | | HDFC Bank | <u>15958.00</u> | 139203.00 |
| | Azim Premji Foundation | 1480000.00 | | | FC Fund | | |
| | Smile Foundation | <u>41357.00</u> | 3201486.00 | | Cash in hand | 34.00 | |
| | Grant received (FC) | | | | SBI NDMB | 77866.00 | |
| | Kidz Planet | 4191740.00 | | | SBI- Airport | <u>100561.00</u> | 178461.00 |
| | GIVE Foundation | 128011.00 | | | | | |
| | EducAid India | <u>299536.00</u> | 4619287.00 | | | | |
| | | | | | | | |
| | | | <u>10182169.00</u> | | | | <u>10182169.00</u> |

Acknowledgement:

Towards Future is thankful to all its donors, members, well-wishers, staff, community people and individual donors for their continuous support and love.

Institutional Donors:

| Foreign Donor Agencies & Individuals | Indian Donor Agencies |
|---|---------------------------|
| EducAid India - UK | Azim Premji Foundation |
| GIVE Foundation -USA | GIVE India |
| Kidzplanet (Switzerland) | Smile Foundation |
| | Wipro Cares Trust |
| | |

Individual Donors:

| |
|-------------------------|
| Abantika Bera |
| Abhijit Bhattacharyya |
| Abhik Sarkar |
| Alpana Dasgupta |
| Amal Kumar Mukhopadhyay |
| Amit Jha |
| Anindhya Subra Dutta |
| Arati Chatterjee |
| Arijit Goswami |
| Arindam Bhattacharya |
| Arnab Ghosh |
| Arup Roychowdhury |
| Arup Sen |
| Ashis Kumar Sen |
| Ashok Majumder |
| Ayan Mukherjee |
| Baisali Das |
| Bappaditya Lala |
| Barish Bhattacharyya |
| Binoy Agarwal |
| Bipasha Roy |
| Biswajit Debnath |
| Bodhisattva Dasgupta |
| Bonani Manna |
| Chadan Kumar Saha |
| Chandrima Roy |
| Debakshi Bhattacharjee |
| Debapriya Sanyal |
| Debashis Banerjee |
| Debasish Das |
| Debiyoti Mitra |
| Debopam Basu |
| Diptimoy Roy |
| Dr Sudeshna Sen |
| Dr. Swapan Kumar Ghosh |
| Gargi Bhattacharjee |
| Indrani Pathak |
| Indranil Chakraborty |
| Indranil Sengupta |
| Javati Chakraborty |
| Jyotirmoy Saha |
| Jyotishman Bhowmick |
| Kalyan Saha |

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| Kaushiki Sen |
| Kingshuk Saha |
| Krishnendu Roy |
| Kumkum Mishra |
| Kumkum Sen |
| Madhuleena Ghosh |
| Madhurima Sen |
| Mahammad Mazharuddin |
| Maitrayee Debnath |
| Malabika Mohury |
| Manishi Mukherjee |
| Manoj Gosai |
| Mihir Kumar |
| Mili Sengupta |
| Mir Nurul Hassan |
| Mompama Das |
| Mousumi Bhattacharjee |
| Mousumi Malo |
| Nasir Ali Molla |
| Neelanian Biswas |
| Nikhilesh Patra |
| Nimai Chaival |
| Palash Bardhan |
| Pamela Chowdhury |
| Panchanan Bera |
| Parag Basu |
| Paramita Sinha |
| Partha Nag |
| Partha Pratim Chowdhury |
| Piyali Ghosal |
| Plaban Mohanta |
| Poulami Ganguly |
| Prabir Kumar Sanyal |
| Pradipta Nandi |
| Prasanta Kumar Mondal |
| Premasha Kar |
| Priyanka Bhattacharjee |
| Pulak Chandra |
| Purba Bandyopadhyay |
| Purnendu Shekhar Mitra |
| Rabindra Nath Kar |
| Rahul Mukhopadhyay |
| Rajarshi Bera |

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|----------------------|
| Rajjak Ali |
| Ranjana Kar |
| Riruparna Dasgupta |
| Rupsha Roychowdhury |
| Sabyasachi Nath |
| Sachin Kumar Pal |
| Saheli Ganguly |
| Saikat Giri |
| Sampa Das |
| Sanhita Roy Acharya |
| Sanjay Chanda |
| Sanjoy Chakraborty |
| Santanu Guha |
| Saptadipa Roy |
| Sashikanta Guha |
| Sejuti Jha |
| Shamik Ghosh |
| Shankar Sengupta |
| Shatabdi Roy |
| Sonali Bhaduri |
| Srabani Roy |
| Subhaji Roy |
| Subhendra Bhowmick |
| Subhra Ghosh |
| Subimal Nath |
| Sugoto Sundar Das |
| Sujata Patra |
| Suman Dey |
| Sumana Madhur |
| Sundar Sarukkai |
| Supriya Roychowdhury |
| Sushmita Ghosal |
| Susmita Gupta |
| Sutapa Bibi |
| Sutapa Sengupta |
| Tandra Sarkar |
| Tanmoy Chakraborty |
| Tapas Chatterjee |
| Tapasi Biswas |
| Ujjal Kumar Mitra |
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