

Annual Report 2012 - 2013



TOWARDS FUTURE



Friends

“We believe together we can achieve”- with this goal Towards Future have started its journey and completed 5 years in March’13. The primary focus of our organization is to provide basic Education and Health care to the underprivileged section of the society in the semi urban / rural areas of West Bengal, especially for Children and Women.

Keeping in mind the recent incidents around, it necessitates more concentration on Primary Education, Women empowerment projects by the Government, NGOs and other Social Organizations. Education is a form of learning, in which the knowledge, skills and habits of people are transferred from one generation to the next. Right to Education Act also acknowledges right of children to free and compulsory education. Girl child, who are grossly neglected in our society, have the equal rights as boys and only education can bring that awareness amongst them.

In the above backdrop, Towards Future has been working in these areas since inception. In addition to the ongoing projects, this year we have started two new projects on education. One on promotion of Girl Child Education & Prevention of child marriage in association with Action Aid Kolkata Regional Office and second one is Kidz Planet Learning Centre’, a Primary school at Mohammadpur, near Rajarhat area in collaboration with Kidz Planet (Education for all), a voluntary Swiss organization. This initiative has been quite successful and received great responses from the nearby villages. The projects work to eradicate social vices like Illiteracy, Forced Marriage and Child Labour within its limited means.

It is needless to say that it wouldn’t have been possible to sustain these initiatives without the unstinted support of the Donors, Volunteers and well-wishers. In recent Company Bills, CSR has been made mandatory for the Companies operating in India and we hope the companies will collaborate with NGOs and carry forward the nation building mission. In view of that, we expect more support from the corporate sector and thus enhance our capacity to reach out to larger mass.

The name Towards Future signifies a promise for the better future of the community. This is not an easy task – it requires huge amount of efforts, commitment and patience to keep up the promises. We are sure that with our collective strength we’ll be able to fulfil our objective in the days to come.

With sincere thanks,

Arpita Sen
President

This year Towards Future has completed its fifth year. Our main focus area is education. Aiming to ensure quality education to all the children Towards Future has set up its project accordingly. Working in the field of education we have noticed that there are many more hurdles which also need to be addressed, otherwise we cannot achieve our goal. We found that due to lack of proper awareness children are being neglected everyday by the society as well as by their family in many ways. It has also been found that Women and girls are being treated in the same way. Towards Future is targeting to reach out to all these children and women by its different projects. Our projects have two major classifications – School Programme and Community Development Programme.

School program:

- ✚ Pre-primary learning Center
- ✚ Primary Education Center
- ✚ Elementary Education Center

Community Development Programme:

- ✚ Promotion of Girl Child Education program
- ✚ Prevention of Child Marriage program
- ✚ Skill Development Training program
- ✚ Community Group Development program
- ✚ Individual Child sponsorship program

Pre-Primary Learning Center (Sishumon):

In our pre-primary learning center we cater 55 children who belong to 3 years to 6 years. In this center along with basic literacy we also provide them basic knowledge on health & hygiene; extra-curricular activities like drawing, music & dance; self respect; good manners etc. Along with the children we also communicate the guardians to bring an impact of our program in their family. Pre-school program helps the children to make a habit to attend school in regular basis. If a child is regular in pre-school program the chances of attendance in primary school will go up.

Primary Education Center (BTF Wipro Cares Learning Center):

Primary education is the first and most important stage of compulsory education which is followed by secondary education. Like other countries, in our country, it is compulsory for all children to receive primary and upper-primary education. The major objective of primary education is to help children to achieve basic literacy and numeracy along with some knowledge in social science and environmental science. Primary education is provided in schools (either owned by government or private owner). Most of the poor children read in government owned school. Surprisingly we have noticed that more than 50% children are not being able to cope up their lessons in class due to various reasons. It was found that due to poor quality of teaching many children drop out school before completing upper-primary level and many of those who stay on learn little.

Towards Future aims to ensure that each and every child will get quality education in primary and upper-primary level. We run such a set up named “BTF Wipro Cares Learning Center” at Kalikapur village of Rajarhat. This center caters 55 children where average attendance is more than 80%. Children between 6 to 14 years age are our beneficiaries. In this center children learn basic education on language, Maths and science. Along with education students are exposed to other activities like music & dance, craft & drawing, day outing & games etc. Few of them identified with poor IQ. These children have been suggested to take admission in regular govt. aided school for getting elementary education certificate (i.e. class VIII pass certificate) after which they can go for vocational training in govt aided Institution. These children are very good in craft & drawing. In January 2013, seven children from our primary education center took admission in class V in Govt.

aided high school. Children get exposed to our library twice a week. Eleven children dropped from school due to their parents' profession.

Uttaran (Elementary educational program for the children of Brick-field workers):

Uttaran is a project set up for the children of migrant labours. Every year thousands and thousands children migrate from one state to another state for their parent's profession. Especially these children found either in brick-kiln, sugarcane factory or in different unorganized sector. There are two brick-kilns in Kalikapur village of Rajarhat Block of North 24 parganas. Nearly two hundred families migrate every year from the neighbouring state like Bihar, Jharkhand etc. Few of them (30%) come from Bangladesh border of Sundarban area. Though these families spent most of the time out of their state for their profession, they forced to bring their small kids along with them. As a result these children miss chances to get admission in any formal school. This led them to be illiterate generation after generation. In Right To Education there is a clause for these children that receiving or originating state will take care of these children in absence of their parents. But due to lack of proper monitoring these children get deprived still after three years of introducing this law. Towards Future runs two day care center in these two brick-kilns for the kids between 3 to 14 years. Here we are trying to provide them elementary education in their own language. At the end of the session we give them a small snack. We are trying to communicate with the department of education as these children can get a better future or childhood.

Community Development Programme:

Promotion of girl child education: While working in this area we have noticed that the children especially girl children normally stop going school at the age of 15-16 years. They start to learn household work from their childhood. Quite often they force to look after their younger siblings in absence of their parents. These young girls also cook food, go the fields to help in farming etc. As a result they miss their regular class in school. Being of first generation learner they do not have anyone in their family who can guide them their class lesson what they missed in schools. They start to get poor marks in their exam which derived to their family that they are not good in their studies, so no need to spend money for their education. For their parents it is wastage of money, rather parents prefer their daughters to get married early. Towards Future holds series of meetings in small groups where the volunteers try to convince the parents the actual reasons lying behind their daughters' poor marks. If the girls do not complete their school education they will not be able to go for any skill development training which can help them to get a choice of their better livelihood. Our volunteers encourage village women (who are also sufferer of drop out and child marriage) to form small group who will monitor the irregular students. These women will motivate the parents as they can send their girls in school regularly. We have been mainstreamed 3 girls in formal school.

Campaign Against Child Marriage: Child marriage is one of the most important hurdles of continuing school education. In this modern era still parents feel that daughters are their liability. So it is their (parents') first and foremost duty to arrange their daughter's marriage at their early age. They also feel that early age help to get good bride in lesser dowries. So they do not hesitate to violate the rule of marriage act. Our volunteers organize series of meeting with the girls, with the parents (especially mothers), with the local club members,, with the panchayet members and also with the school teachers. The main objective is to keep a track of the girls who are irregular in school. These girls have maximum chances to get married early. We also have a good relation with the district office and block office as we can take help from the administration in an emergency

situation. With the help of administration and community people we have been able to prevent four child marriages till March 2013.

Community Group Development Program: While we are working with the community people it was realized that only by providing service we cannot achieve our dream. To reach our vision and mission we must educate community people and will encourage them to achieve their goal by their own ability. We will help them by providing quality resources. Community people's involvement can only bring changes in their own life. To keep it in mind we start literate community people by providing trainings in different issues like Right to Education 2009, Prevention of Child Marriage Act, Right to Information Act 2005, Domestic Violence Act etc. Women and girls get charged with these training session and they formed groups (women's group and girls group). They decided that these groups will work for their own issues. They also want us to guide them for getting introduced with the existing schemes and laws made for them. Two groups in the name of Nari Kalyan Samity and Rokeya Kishori Bahini formed with the women and girls respectively. These groups are intervening in different issues related to their regular life.

Educational Support Center for the poor children (BTF Kalyani): This is our oldest program run in Kalyani. In this center we cater 25 children with an average attendance of 22/23. Children between 6 to 14 years age group come to center at 3 pm and stay there till 5 pm. In this center they get support about the lesson what they cannot follow in their class. They also learn art & craft, music & dance here. Every day they get small Tiffin at the end of their regular session. On occasion of Tagore's Birth Day, Children's Day and Foundation Day they also organize cultural event, once a year they go for day outing. We strongly believe that only class-room session cannot help a child in holistic development, different kinds of exposers help them to get overall development. From 6 pm to 7.30 pm motivational classes held for the parents of the children.

Susiksha (Basic English Literacy Class for the Rural Youths):

It is well known to all of us that English is a difficult subject to the students especially for them who are studied in Bengali medium school. Because in school children are in practice to train their mind with written exercise without retraining their tongue at the same time. But modern time demands fluent and basic knowledge in English. Ability to speak English and have minimum knowledge in computer literacy becomes imperative for upcoming job market. Realizing this fact Towards Future initiates English Literacy classes for the children (class XI standard onwards) at Rajarhat, Kalikapur. The objective of this project is to ensure proper guidance and quality teaching in English as these children can enrich their knowledge in this particular subject which will be a help for them to getting job after completion of their graduation. At present we have forty students who have enrolled their name in our class with an average attendance of thirty. Along with regular classes these children get exposed with different corporate visit which help them to understand the market outside their own circle.

Smile (Individual Child Sponsorship Program):

To encourage quality education among children Towards Future introduce child sponsorship scheme in the project area, Children who secure more than 60% marks in their final exam and have financial constrain to meet up educational cost are being invited by the project's child sponsorship program. This sponsorship ensures the child's educational expenses and has been monitored by the community volunteers in regular basis. Sponsors gets the annual progress report of his sponsored child along with current photographs of the child. If sponsor wants to meet his child he is always welcome by the project. But if that sponsored child fail to secure minimum 55% marks in his final exam the sponsorship automatically goes to the another child who secures more than that and fulfills the other

criteria of this sponsorship project. To select the child we take help of the community people. After receiving application community people helps us by giving their suggestion regarding those applications. At present we have very little number of sponsored children (only three)

Events organized during this year (April 2012 to March 2013):

International Fortnight Celebration: From 25th November 2012 to 10th December 2012 Towards Future celebrated International Fortnight on right based issues. The theme of the program was to launch anti child marriage campaign in the village level. We organized competition on poster writing and letter writing among adolescent girls. The objective of this competition was to find out the ideas of the young girls about child marriage. On 10th December we organized a fair at Patharghata High School ground where representatives from 10 different villages participated. More than 100 girls participated in this fair and decorated their stalls with their own posters where they wanted to raise their voice against child marriage.

Learning Sharing Workshop (28th December 2012): Towards Future organized a learning sharing workshop with the support of Action Aid and Shristi For Human Society at Extension Training Center, Rajarhat on 28th December 2012. Representatives from different NGOs like Child Line Foundation, Jabala, Parichiti attended this workshop. Block Development Office Mr Amalendu Samaddar chaired the session which was followed by DSWO Mr Suprio Sarkar and Medical Health Officer Dr Ashes Chatterjee, Ms Lena from Childline, Ms Kakali from Parichiti, Ms Nairita from Jabala and Ms Nasmin from Action Aid Kolkata. A detail discussion on "Prevention of Child Marriage Act", had been discussed in this workshop.

Girls Training on Right To Education, Leadership Skill and Child Rights: Three trainings organized for the adolescent girls on 24th December and 26th December 2012 at Satish Smiriti Pathagar and on 22nd March 2013 at Mahammadpur village with the help of Action Aid Kolkata. Resource person from Action Aid, Talash and Child Line Foundation came to conduct these trainings. Thirty girls from different villages took this training.

Foundation Day (22nd December 2012): Towards Future celebrates its Foundation Day on 22nd December 2012 at Kalyani, Nadia. Children from Rajarhat and Kalyani project performed different cultural programs. Eminent guests from Kalyani attended this function.

Partners Forum Meetings of Wipro Applying Thought in Schools (WATIS): Supriya attended three days partners' forum meeting at Center for Learning, Bangalore from 19th December to 21st December 2012. Partners of Wipro from different states attended this forum's meeting where they share their experiences and views on Assessment & Education. Eminent Institutions like Tata Institute of Social Sciences, River Vally School, Pratham, Vikramshila, Pravah, Educational Initiatives and many other Institution working in the field of Education shared their views.

Annual picnic: Like every year Towards Future celebrated its Annual picnic on 29th December at Spring Valley, Rajarhat. More than one hundred and fifty children and thirty guests attended this picnic. Children have lot of fun here.

One Billion Rising Campaign (14th February 2013): With seventy girls and women Towards Future celebrated One Billion Rising Campaign at Rajarhat Bishnupur and Patharghata on 14th February 2013. As a part of violence against women and girls Towards Future raised their voice along with the girls in two prominent places of Rajarhat by singing, dancing, reciting and giving

speech on Violence against women and girls. Towards Future also collected signatures from the people were passing by and were listening & watching our programs. Through this program Towards Future wanted to place a call to all the people to raise their voice on "Violence Against Women & Girls". Action Aid Kolkata provides logistic support for this program

Paschim Banga Muslim Mahila Convention: On 18th March 2013 women from different villages took part in this convention held at Subodh Mallik Square, Kolkata. This convention aims to aware the Muslim Women about their present condition and what they should do for their better livelihood.

Sit N Draw Competition for the children: On 15th March 2013 Acclaris Business Solution Pvt Ltd organized a Sit N Draw Competition with the children of BTF Wipro Cares Learning Center and Shishumon project. Through this competition they wanted to encourage the children to come out with their talents outside the text book lesson. Children enjoyed a lot.

Inauguration of Kidzplanet Learning Center, Mahammadpur: Towards Future inaugurated a primary school named "Kidzplanet Learning Center" at Mahammadpur with the financial support from Kidzplanet.ch, a Switzerland based charity. This school will provide primary education to all children who are in need. The school will start functioning from 1st April 2013 with student strength of 88.

Besides these children of Wipro Cares Learning Center and Sishumon took part in the Talent Hunt program organized by Cognizant Outreach and sit and draw competition organized by the volunteers of Wipro Kolkata.



Sishumon (Pre-school) children are learning through play-way method



English class students in Annual Picnic 2012



BTF wipro Cares Learning Centers children in their class



Children of migrant labours in elementary education prog



Children of BTF Kalyani center in day outing prog



After school hours children of BTF Wipro Cares Learning Center going back home

Financial Status of the society:

Balance Sheet as per 31st March 2013

Liabilities	Rs	Rs	Assets	Rs	Rs
<u>General Fund A/C</u>			<u>Office Equipment</u>		
Opening Balance	208386.00		Opening Balance	4520.00	
Add: Excess of Income over Expenditure	<u>35505.36</u>	243891.36	Less: Depreciation	<u>452.00</u>	4068.00
<u>Advance</u>			<u>Furniture & Fixtures</u>		
From Member		53000.00	Purchased during the year	47850.00	
For sponsored programmes		742426.00	Less: depreciation	<u>2393.00</u>	45457.00
<u>O/S Expenses</u>			<u>Cash & Bank</u>		
Audit Fees	8427.00		Cash in Hand	24263.00	
Furniture Purchase	12034.00		SBI A/C 30944518471	266491.00	
Professional tax payable	1190.00		SBI_FCRA A/c ICICI Bank A/C 004201028355	720326.36 <u>363.00</u>	1011443.36
		<u>1060968.00</u>			<u>1060968.36</u>

Receipts & Payments Account for the year ended 31.03.2013

	Receipts	Rs	Rs		Payments	Rs	Rs
To	<u>Opening Balance</u>			By	<u>Project Expense</u>		1198555.00
	Cash in hand				O/s Audit Fees		5618.00
	State Bank Of India a/c 30944518471	218.00			Paid		1078.00
	SBI_FCRA a/c 31979700656	111768.00			Interest on P. Tax		843.00
	CICI Bank a/c 004201028311	1000.00			P. Tax paid		4010.00
		<u>22811.00</u>	135797.00		Advance repaid to member		64500.00
“	Donation Received				Furniture & Fixture		35816.00
“	Members	107500.00			<u>Administrative</u>		
“	Others	<u>2051276.36</u>	2158776.00		<u>expenses</u>		
“	Bank Interest		4706.00		Travel &	7595.00	
“	P Tax from Salary		2200.00		Conveyance	4500.00	
					Staff Welfare		
					Computer maintenance	1546.00	
					Establishment Exp	15777.00	
						<u>30000.00</u>	

			155530.00		Honorarium	32206.00	
“	O/s Receivable from WIPRO				Event Expenses	9000.00	
			39500.00		Remuneration to staff	5300.00	
“	Advance from member				Consultancy	3572.00	
					Postage & courier charges	936.00	
					Bank charges	293.00	
					Misc. Expenses	7094.00	
					Printing & Stationary	2400.00	
					Telephone Expense	<u>54427.00</u>	174646.00
					Project Administration		
					<u>Closing Balance</u>	24263.00	
					Cash in hand	266491.00	
					State Bank of India (a/c no 30944518471)		
					SBI_FCRA a/c 31979700656	720326.36	
						363.00	
					ICICI bank a/c no 004201028355		1011443.00
			<u>2496509.36</u>				<u>2496509.36</u>

Income & Expenditure Account for the year ended on 31st March 2013

	Expenditure	Rs	Rs		Income	Rs	Rs
To	<u>Administrative Expense</u>			B	<u>Donation Received</u>		
	Travel & Conveyance	7595.00		y	Members	107500.00	
	Staff welfare	4500.00			Others	<u>1308850.00</u>	1416350.36
	Computer maintenance	1546.00			Interest received		4706.00
	Establishment Exp	15777.00					
	Honorarium	30000.00					
	Event Expenses	32206.00					
	Remuneration to staff	9000.00					

Consultancy	5300.00				
Postage & courier	3572.00				
Bank charges	936.00				
Misc Expense	293.00				
Printing & Stationary	7094.00				
Audit fees	8427.00				
Telephone	2400.00				
Project Administration	<u>54427.00</u>	183073.00			
Interest paid on P Tax		1078.00			
Depreciation		2845.00			
Balance c/d		1234060.36			
		<u>1421056.36</u>			<u>1421056.36</u>
<u>Application For Cause</u>					
Project Expenses		1198555.00	Balance b/d		1234060.36
Excess of Income over Expenditure		35505.36			
		<u>1234060.36</u>			<u>1234060.36</u>

Distribution of staff according to salary level:

Slab of gross salary per month (in Rs) and other benefits paid to the staff	Male	Female	Total
< Rs 5,000	5	15	20
5,000 to <10,000	1	1	2
10,000 to < 20,000	-		
20,000 and above	-	1	1
Total	6	17	23

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member

Head of the organization (including project honorarium)	Rs 2,31,500 per year
Highest paid Full time regular staff	Rs 2,31,500 per year
Lowest paid Full Time regular staff	Rs 11,400 per year

Staff Details:

Gender	Paid Full Time	Paid Part time	Paid Volunteers / Consultants
Male	3	3	
Female	17		1(volunteer)
Total	20	3	1

Name of the Staff

&

Volunteers & Consultants:

Supriya Roy Chowdhury
Mousumi Bhattacharya
Payel Sengupta
Partha Dey (Part time)
Rajjak Ali
Jhumur Paul
Surabuddin Molla
Bivas Naskar
Marufa Khatun
Camelia Chakraborty
Monika Sardar
Nirmal Gayen (Part time)
Bony Basak
Jharna Kar Naskar
Rina Khatun
Saraswati Naskar
Monika Naskar
Manas Bose (Part time)
Mafuja Bibi
Meena Bibi
Serina Bibi
Anamika Saha
Khusbu Begum

Arpita Sen
Shamik Bag
Dipankar Bhattacharya
Rabindra Nath Saha
Kalpana Das

Dipankar Goptu (Auditor/Consultant finance)

Remuneration of the Board Members

SI No	Name	Position on Board	Gross remuneration & reimbursement made annually
1	Dr Arpita Sen	President	00
2	Ms Lipica Bhattacharya	Vice President	00
3	Supriya Roy Chowdhury	Secretary and She draw this remuneration for her post of project coordinator working with BTF Wipro Cares Learning Center and Sathi – project for Girl Child Education and prevention of Child Marriage	Rs 2,31,500
4	Mousumi Bhattacharya	Asst Secretary and she draw her remuneration for her post of Teacher In Charge working with the project BTF - Kalyani	Rs 65,000
5	Arup Sen	Treasurer	00
6	Parag Basu	Member	00
7	Arup Roy Chowdhury	Member	00
8	Apurba Majumder	Member	00
9	Masum Parvej	Member	00
10	Bappaditya Lala	Member	00
11	Shamik Bag	Member	00

The Executive members – Supriya Roy Chowdhury & Mousumi Bhattacharya receive project salary from BTF Wipro Cares Learning Center & Sathi – project for promotion of girl child education and prevention of child marriage and BTF Kalyani projects for the post of Project Coordinator and Teacher In Charge respectively.

Amount reimbursed (in Rs.) to ALL Board members, Volunteers & Staff members in the financial year 2011-2012 for the following items:

1	International Travel	Rs. 00
2	National Travel	Rs. 00

Bank Details:

- Towards Future has a savings account with ICICI Bank, Salt lake Branch Kolkata 91. A/c no: 004201018355
- A savings account with Sate Bank Of India, Prafullakanan Branch, Kolkata, A/c no 30944518471
- A savings account with State Bank of India (for receiving foreign donations only), Airport Branch, Kolkata, A/c number 31979700656

Auditor: Dipankar Goptu & Associates, 6/1C Middleton Street, 1st Floor, Kolkata 700071

Acknowledgement:

Towards Future acknowledges the support received from our well wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

Donor and Funding Agency of Towards Future donated funds during April 2012 to March 2013:

Foreign Donors

Kidzplanet (Switzerland)
Action Aid, India
EducAid, UK
Adrian & Paula Roberts
GIVE USA

Indian Donors

Wipro Cares Trust
Loreto Day School Sealdha
Acclaris Business Solutions Pvt Ltd
GIVE India
Cognizant Outreach, Kolkata
CBF Components Pvt Ltd
Middleton School, Kalyani
Usha Martin School, Kalyani

Towards Future is also acknowledging the individual who have extended their support for Towards Future's activities:

Anindya Subhra Dutta
A. Banerjee
Abantika Bera
Arpita Sen
Abirlal Bhattacharya
Archita Sengupta
Anup Mitra
Amallesh Majhi
Arup Sen
Arup Roy Chowdhury
Bodhisattva Dasgupta
Durba Paul
Dipankar Biswas
Gaurav De Purakayastha
Kaushik Chakraborty
Kaushik Roychowdhury
Madhuja Ghosh
Masum Parvej
Md Mazharuddin
Nirmalya Ghosh
Nilanjana Biswas
Partha Gupta
Parag Basu
Preetam Kumar Daftari
Priyanka Dasgupta

Apurba Kumar Majundar
Ayesh Roy
Ayan Mukherjee
Abhishek Banerjee
Abhijit Chakraborty
Ashmita Chatterjee
Anirban Ghosh
Anil Kumar
Arijit Goswami (2)
Bappaditya Lala
Debasish Mukherjee
Dhanraj Daftari
Deboshmita Chowdhury
Jyotirmoy Sarkar
Krishnendu Roy
Lipika Bhattacharya
Manish Khanna
Manju Rani
Mousumi Bhattacharya
Moumita Biswas
Nikhilesh Patra
Partha Paul
Paromita Saha (Expired -Sept 2013)
Premlata Daftari
Raju saha

Ranadeep Basu
Rochita Bhatta Mishra
Sneha Paul
Sankar Mitra
Sabyasachi Mondal
Shamik Bag
Sujay Nag
Subimal Naskar
Shibaji Dasgupta
Sandip Chakraborty
Subhendra Bhowmick
Sourav Srivastav
Supriya Roy Chowdhury
Sridebi Basu
Tamoshna Chakraborty

Roshonara Banerjee
Sanhita Samaddar
Shameek Dutta
Sayan Bera
Shankha Narayan Biswas
Sudhir Tewari
Sudipta
Shibendu sengupta
Subhendu Bhar
Saikat Giri
Suvasree Basu
Shibashish Dasgupta
Saikat Giri
Tapas Chatterjee
Udipta Chatterjee



Girls og community development program celebrating One-Billion Rising Campaign on 14th Feb 2013