

# Towards Future

ANNUAL REPORT 2016-17





## Our Mission

Ensure that all children get quality education through formal schooling, and women and children receive their basic rights so as to enjoy their lives in a safe and secured environment.

## Our Vision

- Impart pre and primary school education
- Ensure education for all children by promoting Right-To-Education campaign
- Provide learning support to the children who are in school or out of school.
- Providing educational support to the children of migrant workers working in brick kilns.
- Ensure child protection by promoting campaign against child marriage, child labour & child abuse
- Ensure protection of women by promoting campaigns against gender discrimination and violence.
- Participate in advocacy programmes with the Government and with Civil Society Organisations

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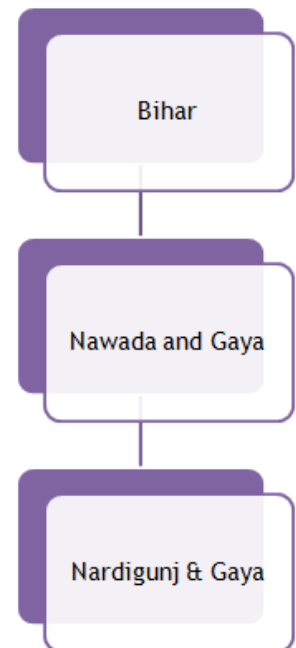
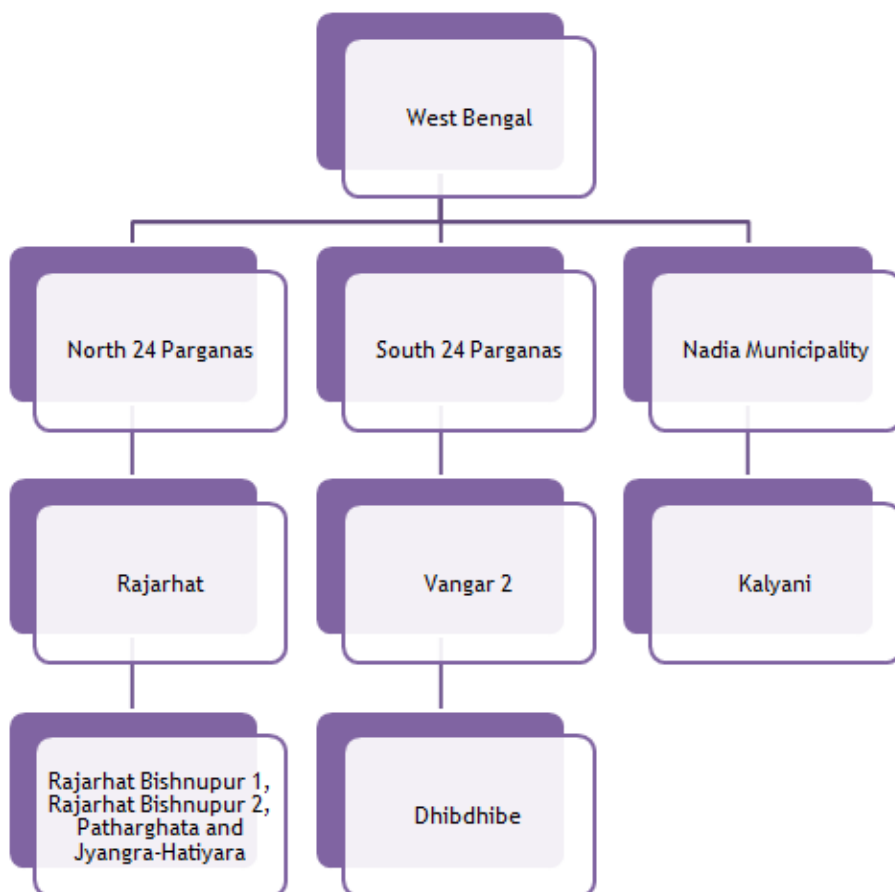
# About Us

‘Together We Can Achieve’ - this was the vision that brought Supriya Roy Chowdhury and her friends together to set up a nonprofit organisation called Towards Future on 26th June, 2008. The group was concerned about the quality of education being provided to under-privileged children. In India, many under-privileged children drop out of school before reaching the senior classes. A lack of education and opportunities to acquire skills leads to early marriages for girls, and employment for boys as unskilled labour.

Towards Future started its operations on 30th November 2008 with remedial classes in a small room in Kalyani, in the home of one of the founder members. The project started with eight children who had enrolled their names in

a local school but did not attend classes regularly. Our staff and volunteers worked with these eight children, providing them with literacy and numerical skills.

Towards Future (TF) aims to provide quality education to children in the age range of 3 to 14 years, who are our target beneficiaries. We run a project to provide an education to children of workers in the brick kilns near Kolkata. We aim to bring about a change in the lives of these children through education, as we believe that a good education leads to an empowered life. We work with women to ensure the provision of a safe environment where women can enjoy an empowered life.



Where We Work

# Events: 2016-17

The following events were held at Towards Future during April 2016 to March 2017:

## Celebration of Rabindra Jayanti:

Towards Future celebrates 9th May as Rabindra Jayanti. A small cultural program is held in each Centre, and children of Towards Future perform dance, music and recitation.

## Celebration of Environment Day:

5th June is World Environment Day. To build up awareness on 'Save our Earth', Towards Future celebrates this day with a colourful procession by members of the local community with placard and balloons. Children planted trees in different prominent places and tried to make the community aware about the importance of planting trees, saving trees and keeping the community clean. This kind of program not only benefits the children but also helps to build communication with the village people. This year we invited the students of local govt aided schools to participate with us. In the program local PRI members and Block officials also participated.

## Summer Camp:

Towards Future organised a summer camp with the children from 6th June to 14th June. This is an annual event that we have been holding for the past three years, and children and their parents look forward to every year. In the camp, children are divided into different groups and are given one theme. They do different experiments and projects on this theme, and on the last day, the parents are invited to see their children's creations. This is an interactive session where parents are made to understand the thought process behind the creations.

## New Dress Distribution:

Before Durga Pooja, we distribute new clothes to all the children of our different projects. There is also a sumptuous lunch organised for all the children on the day. This year, volunteers from various Corporates, who had also funded the purchase of these clothes, joined us at the event.

## Women's Sports:

This is an annual event that is held every year on 10th December (Human Rights Day).. This year we organized a football match among two groups, kabaddi and tug-of-war. About hundred girls and women participated in this event.

## Excursion for the children:

During December we took our children to Science City, the Eco Park and the Birla Industrial & Technological Museum. Toddlers (3 to 6 years) visited Eco Park at New Town Rajarhat and children from class I to IV visited science city. Children from BTF-Kalyani visited Birla Industrial & Technological Museum.

## Foundation Day - Towards Future:

On 17th December we celebrated our organizations Foundation Day at Kalyani. A small cultural program was organised where our children performed. Volunteers and local eminent guests were invited and participated this program.



## Annual Picnic:

On 24th December we organized our Annual picnic.

## Staff Training:

This year a three days training program on Capacity Building was organized on 4th to 6th January 2017 in North Bengal. Staff from each project participated this event. During the training program all staff interacted with each other and shared their own experiences, and learnt a lot about TF's activities and plans.

## Foundation Day - Kidzplanet Learning Centre:

On 30th March we celebrated our Kidzplanet Learning Center's Foundation Day at Mahammadpur, Rajarhat. We organised a reading festival for the children of primary to upper primary (Classes I to VIII). About children from KPLC, Government and Government-aided schools participated in this festival. We published our annual magazine for which our children and teachers had contributed stories, rhymes, poems and paintings. Children were happy to see their creations in print in the magazine.

Besides the above events our projects celebrate Independence Day and the birth anniversaries of our national heroes like Netaji Subhash Chandra Bose, Children's Day etc.

## Corporate Engagement:

Asian Paints engaged their employees through the Volunteer Engagement Programme named "CALIDOSCOPE". Throughout February we worked with different Government aided schools and volunteers from different branches of Asian Paints participated in this Event. With the children's active participation from class I to class VIII we made wall magazines in different schools, provided school libraries for two Government schools and organised an inter-school sports event on 4th March 2017. About five hundred children participated in this programme.

Volunteers from Wipro Cares Trust, Kolkata participated with us at our Children's Day Programme that included a workshop on story card making. These story cards were used later in our Foundation Day Programme. Volunteers from Wipro and TCS also were with us during the new dress distribution ceremony that we organise every year just before Durga Pooja. These dresses were purchased thanks to the generous donation by volunteers from Wipro, Cognizant and other corporates.

Bubble Blue School participated in a program organized on 14th February 2017 at our Mahammadpur Kidzplanet Learning Center. Children from Bubble Blue School and KPLC exchanged friendship bands and this was followed by a performance of dance, music and recitation.



# Projects

## School Project:

In keeping with our vision of education for all children, we run schools in two different villages - Mahammadpur and Kashinathpur of North 24 parganas of West Bengal. Both the schools focus on quality education and accordingly we have made our own curriculum. Both these schools focus on providing a healthy environment where children will learn not only from text books but will also receive social skills and good values. All these children receive free education and nutritious food. All the children of our school get exposure to co-curricular activities like music, dance, arts and crafts and sports. Once in a year they are taken for an educational tour. This year our toddlers (3 to 6 years) from Sishumon visited Eco Park at New Town Rajarhat and children from Kidzplanet visited Science City.

The children are divided into groups according to their learning ability, and each group has their specific goal for an academic year (January to December). After successful completion of one academic year, children move to the next grade. After class IV, we ensure that our children get admission in class V in nearby Government-sponsored high schools. We continue to maintain a record of all our children who are enrolled in these schools to monitor their education. The first batch appeared for the class X Madhyamik Pariksha (the state-level Board examination).

Kidzplanet Learning Centre, Mahammadpur caters to 140 children in the age range of 4 to 14 years



Shishumon, Kashinathpur caters to 85 children in the age range of 3 to 6 years



## Back to The Future (BTF) Project:

In the areas where we work, there are many children who have enrolled their names in formal schools but are very irregular in their class due to lack of proper motivation. We run remedial classes for these children having lack of motivation at our centres in Kalikapur and Kalyani. In these centres, children are divided into small groups according to learning ability and we teach them the basics of language and numbers. We strongly believe that a child who can read and write in his/her mother tongue would not have any problem in understanding subjects like History, Geography or Science. Along with language and numbers, they are also taught some basic concepts in Science and Social Studies.

This year, our Children from BTF-Kalyani visited Birla Industrial & Technological Museum. We believe that such exposure opens up their minds and adds value to their education.

BTF Wipro Cares Learning Center caters to xx

BTF-Kalyani Learning Center caters to 35 children in the age range of 6 to 14 years



## Educational Program for the children of brick kiln workers:

Towards Future works in two brick fields (BBS & UBW) of Kashinathpur in Kolkata for last five years. Brick kiln workers are migrant labourers and their children move with them to different places. These children never receive the benefits of a formal education, and due to the illiteracy of their parents, their non-formal education is also rudimentary. The parents do not have the time, inclination or means to ensure that their children reach a school on a daily basis.

The objective of our project is to bring a change in the life of these children by providing them with an education at the brick kilns. Towards Future introduced two educational centres at brick kiln premises and provide basic educational support to the children in the age range of 6 to 12 years, and preparatory support to the children in the age range of 3 to 6 years. We hope that, through our programme, we are able to stop child labour and child abuse and motivate both the parents and brick owners about the importance of education for these children.

Brick kilns, Kashinathpur caters to 220 children in the age range of 3 to 14 years



## Other Projects:

### Smile - Individual Child Sponsorship programme

This is an individual child sponsorship program. We identify poor school children who have secured good results in their school or college exams, and sponsor their educational expense through this sponsorship programme. Currently we have seven children who receive support through this programme.

### Social Awareness program on anti-child marriage and Gender Based Violence:

Since 2012, Towards Future has been working around fifteen villages of Rajarhat Block to spread awareness about the evils of early marriages and gender-based violence. Through focus group discussions at the village level, peer group discussions in different schools, and the formation of child groups we hope to educate the villagers. We also work jointly with Block and District level Government officials to promote our campaigns on these issues. We spread awareness by conducting different events like class campaigns for school and college students, rallies, poster writing competitions and sports events for village women.

We have reached out to over 2000 people in the past year. We have conducted XXX meetings,

We hope that through our efforts, people will learn to respect women, their rights and needs. After attaining puberty, most women/young girls are not allowed to participate in any sports. We aim to bring about a change in the attitude of people, at least in the areas where we work, through these sports events, and believe that this may be instrumental in allowing some girls and women to dream big.





# Statutory Information

Distribution of staff according to salary level:

Slab of gross salary/consultancy/honorarium per month paid to staff/consultants	Male	Female	Total
<5,000	0	7	7
5,000 to < 10,000	5	6	11
10,000 to < 20,000	0	1	1
20,000 and above	0	1	1
Total	5	15	20

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member:

Head of the organization (including project honorarium)	5,50,029 INR
Highest paid Full time regular staff	5,50,029 INR
Lowest paid full time regular staff	42,900 INR

Staff Details:

Gender	Paid Full Time	Paid Part Time	Paid Volunteers/Consultants/contract staff
Male	1	0	4
Female	4	0	11
Total	5	0	15

All Staff/consultant are contractual. Their contract has been linked with the respective project.

Sl. No.	Name	Position on Board	Gross Remuneration & Reimbursement made annually
1	Bappaditya Lala	President	0
2	Who has become VP	Vice President	0
3	Supriya Roy Chowdhury	Secretary	4,59,225
4	Mousumi Bhattacharya	Asst Secretary	73,400
5	Arup Sen	Treasurer	0
6	Apurba Majumdar	EC Member	0
7	Arup Roy Chowdhury	EC Member	0
8	Anindya Subhra Dutta	EC Member	0
9	Parag Basu	EC Member	0
10	Indrani Pathak	EC Member	0
11	Sridebi Basu	EC Member	0
11	Barish Bhattacharya	EC Member	0

## Remuneration of the Board Members:

The Board has appointed Supriya Roy Chowdhury as Chief Operating Officer and she receives a remuneration of Rs. 4,59,225/- per annum. As a Board member, she does not receive any other benefit from the Society.

The Board has appointed Moususmi Bhattacharya as Teacher-in-Charge for her work with the BTF Kalyani Project, and she receives a remuneration of Rs. 73,400/- per annum. As a Board member, she does not receive any other benefit from the Society.

## Amount reimbursed (in Rs.) to ALL Board members in the financial year 2015-2016 for the following items:

‘Reimbursement’ means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver’s salary throughout the year should be classified as remuneration and not as reimbursement

1	International Travel	0
2	Domestic Travel	0
3	Local Conveyance	0
4	Entertainment Expense	0
5	Others	0

Board Members of Towards Future never receive any remuneration or reimbursement for any purpose. All remuneration and reimbursement are applicable only for the employed persons of the society.

# Legal Information

Society Registration No.	26/06/2008	S/IL/53135/2008-2009
Income Tax Registration No.	31/08/2009	DIT(E)/8E/524/08-09/1245-47 Under Section 12 A
Income Tax Exemption	21/11/2011	DIT(E)/8E/524/08-09/6825-27 (Renewed) Under Section 80G
FCRA Registration No	7/6/2012	147120959
Permanent Account Number		AABAT5762E
Website		<a href="http://www.towardsfuture.org">www.towardsfuture.org</a>
Auditor		N N Das & Co, PIYALI, 660 Raj Danga Main Road Kolkata 700107
Bankers		State Bank of India, (Prfullakanan West)  State Bank of India (Airport Branch)  HDFC Bank, Laketown Branch

# Financial Information

## Balance Sheet as on 31<sup>st</sup> March 2017

Liabilities	Rs	Rs	Assets	Rs	Rs
<u>General Fund A/C</u>			<u>Fixed Asset</u>		
Opening Balance	668821.23		<b>For FC</b>		
Add: Excess of Income over Expenditure	<u>42242.78</u>	711063.99	Computer		
			Opening Balance	30172.00	
<u>Unutilized grants</u>			Add: Purchased during the year	<u>63000.00</u>	
FC Fund				93172.00	37269.00
Kidzplanet			Less: Depreciation	<u>55903.00</u>	
Dakshini USA	45178.00				
EducAid India	14399.00		<u>Furniture &amp; Fixtures</u>		
	<u>31943.00</u>	91520.00	Opening Balance	76244.00	
			Purchased during the year	<u>64000.00</u>	
<u>Current Liabilities</u>				140244.00	
Audit Fees (FC )			Less: depreciation	<u>11324.00</u>	128920.00
Audit Fees (Local)		10620.00	Office Equipment		
		7080.00	Opening Balance		
			Add: Purchase during the year	30803.00	
					26183.00
			Less: depreciation	<u>00.00</u>	
				30803.00	
			<b>Non FC</b>	<u>4620.00</u>	
			<u>Furniture &amp; Fixtures</u>		
			Opening Balance		
			Purchased during the year		
				14499.00	32159.00
			Less: depreciation		
				<u>20400.00</u>	
			<b>Computer</b>	<u>34899.00</u>	
			Opening Balance	<u>2740.00</u>	
			Add: Purchased during the year		
				966.00	41266.00
			Less: Depreciation	<u>58400.00</u>	
				59366.00	
			<u>Grant Recievable</u>	<u>18100.00</u>	257259.00
			FC		
			Child Fund India		
			<u>Cash &amp; Bank</u>		
					2888.39
			Cash in Hand FC		
			Bank FC SBI - 31979700656		
			Cash in Hand Indian	121.21	
			Bank Local SBI -	<u>2767.18</u>	
			30944518471		
			Bank HDFC A/C		294339.60
			03491450000131	788.00	
			Bank ICICI Bank A/C	204401.60	<u>820283.99</u>
			004201028355		
				88787.00	
				<u>363.00</u>	
		<u>820283.99</u>			

## Receipt and payment account for the year ended on 31<sup>st</sup> March 2017:

	Receipts	Rs	Rs		Payments	Rs	Rs
To	<u>Opening Balance</u>			B y	<u>Project Expenses</u>		
	<b>Non FC Fund</b>				FC Fund	3527149.00	
	Cash in hand	652.00			Indian Fund		
	State Bank Of India				Admin	<u>1044637.00</u>	4571786.00
	a/c 30944518471	296307.69			Expenses		
	HDFC Bank	85330.00			Incurred by		
	ICICI Bank	<u>363.00</u>	382652.69		Last F.Y.		5700.00
					Unutilized		
“	<b>FC Fund</b>				Fund(Give)		
	Cash in hand FC	750.21					
“	State Bank of India				O/s Audit Fees	7000.00	
	A/c 30979700656	<u>188550.33</u>	189300.54		(FC)		
“	Donation Received				O/s Audit Fees	10250.00	
	Members	91000.00			(Indian)		
	Well wisher	510771.00				<u>3960.00</u>	21210.00
	Community	66620.00			Fixed Assets		
	Contribution				purchased		
“	Wipro Care	20712.00			FC Fund	127000.00	
	Asian Paints	58884.00			Indian fund	<u>78800.00</u>	205800.00
	Give India(General)	9732.15					
“	Give USA(General)	<u>4455.29</u>	762174.44		Admin		
					Expenses:		
	Bank Interest				FC Fund	439088.00	
	Received:				Indian Fund	<u>403458.00</u>	842546.00
	Indian Fund	15493.00			<b>Non FC Fund</b>		
	FC Fund	<u>21216.00</u>	36709.00		Cash in hand	788.00	
					SBI-	204401.60	
	<b>Grant received</b>				30944518471		
	From Acclaries	367000.00			HDFC Bank		
	From GIVE India	211319.76			ICICI Bank	88787.00	
	From Smile	103000.00			FC Fund	<u>363.00</u>	294339.60
	Foundation				Cash in hand		
					SBI-		
	From Kidz Planet	2610625.00			30979700656	121.21	
	From GIVE USA	53945.70					
	From Dakshini USA	65099.00				<u>2767.18</u>	2888.39
	From Child Fund India	1008501.00					
	From EducAid India	<u>153942.86</u>	4573433.32				
			<u><b>5944269.99</b></u>				<u><b>5944269.99</b></u>

Income and Expenditure accounts for the year ended on 31<sup>st</sup> March 2017:

	Expenditure	Rs	Rs		Income	Rs	Rs
To	<u>Administrative Expense</u>			B y	<u>FC Fund Received:</u>		
	Admin Expenses FC Fund		449708.00		Grant Received		
	Admin Expense Indian Fund		410538.00		Sponsored Fund Interest Received	4086758.56	
						4455.29	
					<u>Indian Fund Received:</u>	<u>21216.00</u>	4112429.85
	Depreciation		92687.00		Grants received		
					Donation Received		
					Interest Received	681319.76	
	Excess of income over expenditure		4614028.76			757719.15	
			<u>566961.76</u>			<u>15493.00</u>	1454531.91
	<u>Application for cause</u>			Excess of Income over expenditure		<u>5566961.76</u>	
	Project expenses					4614028.76	
	FC fund		3527149.00				
	Indian Fund		1044637.00				
	Excess of Income over expenditure		42242.76				
			<u>4614028.76</u>			<u>4614028.76</u>	

# Acknowledgements

Towards Future acknowledges the support received from our well-wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

## Donor and Funding Agency of Towards Future donated funds during April 2015 to March 2016:

Foreign Donors	Indian Donors
Kidzplanet (Switzerland) Child Fund (Germany) GIVE Foundation Inc EducAid India Dakshini USA Adrian & Paula Roberts Ananda Sen	Wipro Cares Trust Acclaris Business Solutions Pvt Ltd Smile Foundation GIVE Foundation Child Fund India SOCEO, Kolkata Asian Paints Cognizant Outreach, Kolkata Middleton School, Kalyani Door Step School, Pune

Towards Future also acknowledges the individuals who have extended their support for Towards Future's activities.

Ayan Mukherjee	Mithun Ghosh	Soumita Dutta
Abhijit Bhattacharya	Monalisa Das	Sourav Roy
Abantika Bera	MousumiBhattachrya	Subhendra Bhowmick
Amitava Sinha	NikhileshPatra	Subhendu Bhar
Amit Jha	Nilanjan Biswas	Sudipta Dey
Anil Kumar	Nirmalya Ghosh	Shamik Bag
Anindya Subhra Dutta	ParagBasu	Sulipi Kundu
Apurba Majumder	Pushpak Majumder	Sujoy Chatterjee
Ashok Kumar Majumder	Partha Pratim Dey	SujoyNeogi
Arijit Goswami	Rajarshi Bera	Supriya Roy Chowdhury
Arnab Chakraborty	Rangan Sengupta	Surajit Sarkar
Arpita Sen	Ranadeep Basu	Sridebi Basu
Arup Sen	Rita Dutta	Swagatam Banerjee
Arup Roy Chowdhury	Saikat Ghosh	Tanima Ghosh Roy
Barish Bhattacharya	Sangeet Chakraborty	Tapas Chatterjee
Bodhisattva Dasgupta	Sankar Sengupta	Timir Deb
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Chandrima Roy	Santoshree Ray	
DebopomBasu	Santanu Chakraborty	
Deboleena Dutta	Satabdi Roy	
Dipayanguha Roy	Sayan Sur	
Gita Rani Mitra	Shameek Dutta	
Indrani Pathak	Shankha Narayan Biswas	
Jyotidipta Sarkar	Shampa Chakraborty	
Jyotipriyo Sarkar	Smarajit Biswas	
Lipika Bhattacharya	Soikat Giri	
MadhurimaSen	Sonali Bhaduri	
MdMazaharuddin	Soumi Guha Roy	

